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UNICEF USA
Global Citizenship Fellowship
Frequently Asked Questions

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1. What is the definition of a global citizen?

A global citizen is someone who understands interconnectedness, respects and values diversity, has the ability to challenge injustice and inequities and takes action in a way that is personally meaningful.

2. What is UNICEF USA?

UNICEF USA supports UNICEF's work through fundraising, advocacy and education within the United States.

3. What is UNICEF?

The United Nations Children's Fund (UNICEF) works in 190 countries and territories to put children first—since 1946. UNICEF has helped save more children's lives than any other humanitarian organization, by providing health care and immunizations, clean water and sanitation, nutrition, education, emergency relief and more.

4. What is the Global Citizenship Fellowship?

The UNICEF USA Global Citizenship Fellowship is a highly competitive, full-time, two-year program that prepares diverse, committed, and globally minded individuals for effective leadership in public service. Global Citizenship Fellows are grassroots organizers for UNICEF USA who bring together networks of volunteers, faith-based communities, schools, universities, advocates, elected leaders, and others to work towards educating, advocating, and fundraising for UNICEF's work in supporting children and families in more than 190 countries and territories.

5. Which Fellowship positions are open in this application cycle, starting July 2019?

The Global Citizenship Fellowship is a two-year program with a staggered recruitment cycle. For the Class of 2021 beginning in July 2019, open Fellowships may include the below:

- Atlanta – Community Engagement Fellowship
- Chicago – Community Engagement Fellowship
- Houston – Community Engagement Fellowship
- Nashville – Community Engagement Fellowship
- San Francisco – Community Engagement Fellowship
- Seattle – Community Engagement Fellowship
- Washington, DC – Community Engagement Fellowship
- Youth Engagement (NYC) – Program Engagement Fellowship
- Child Migration & Protection (NYC) – Program Engagement Fellowship
- Volunteer Engagement (NYC) - Program Engagement Fellowship
- Advocacy and Engagement (NYC) – Program Engagement Fellowship

6. What are the applicant eligibility requirements to become a Fellow?

A successful candidate must have a bachelor's degree, and/or equivalent experience, and demonstrate interest in and knowledge of children's rights and international issues, as well as a commitment to public service. The ideal Fellow will be a resourceful and energetic self-starter with the ability to manage multiple priorities and work autonomously. The Fellow must have a passion for inspiring others and experience in community mobilization and organizing.



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7. I am currently a full-time student. Could I apply for the Fellowship?

The Fellowship is a full-time role with evening and weekend commitments. Applicants must have a bachelor's degree by the time the program begins in July 2019.

8. Is it a requirement to have a master's degree to apply for the Fellowship?

No, there is no requirement to have a master's degree but some Fellows do have advanced degrees.

9. How long is the Fellowship?

The Fellowship is a full-time two-year program beginning in July 2019 and ending July 2021.

10. Where do the Fellows work?

Global Citizenship Fellows work with UNICEF USA in 12 locations including the national office in New York, and regional offices in Atlanta, Boston, Chicago, Dallas, Houston, Los Angeles, San Francisco, and Washington, D.C. and remote offices in Miami, Nashville and Seattle.

Each city hosts one Community Engagement Fellow; in UNICEF USA's headquarters in New York City, six Global Citizenship Fellows support national programs including UNICEF UNITE, Children Uprooted, UNICEF Clubs, UNICEF Next Generation and Advocacy along with one NYC Community Engagement Fellow.

Candidates in Miami, Nashville and Seattle work remotely from home or a common workspace and will be expected to provide the following:

- Must have own, reliable PC or Mac
- Must have reliable internet connection
- Must have reliable smart phone and service provider
- Must have access to a vehicle

11. If I apply for one Fellowship, will I automatically be considered for others?

No, you must apply to each Fellowship separately. We advise candidates only apply to Community Engagement Fellowship cities where they have on-the-ground living and working experience given the nature of the role.

12. Is the Fellowship only for US Citizens/ Permanent Residents?

Applicants must possess current and valid U.S. Work Authorization and be eligible to work for any U.S. employer without sponsorship.

13. How much is each Fellow's stipend?

Fellows will receive a taxable stipend of \$38,000 during the first year of the Fellowship and \$40,000 during the second year. Fellows are also eligible to enroll in UNICEF USA's medical and dental plans after thirty (30) days of employment.

14. Does the Fellowship provide medical and dental coverage?

Yes, all Fellows receive comprehensive medical and dental coverage through UNICEF USA's insurance provider.



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15. What types of professional development opportunities are offered?

In addition to coaching from the Leadership team, the Global Citizenship Fellowship provides ongoing professional development sessions on topics selected by the class, membership in a local Toastmaster's Club, and a pairing program where Fellows are matched with a UNICEF USA colleague. In addition, each Fellow has a local budget to support approved professional development opportunities including memberships in local coalitions and conference attendance.

16. Is there travel required during the Fellowship?

Yes, local travel is part of the day-to-day responsibilities in each city. Travel to NYC headquarters is required at least twice, once for orientation in July and again for mid-year retreat in January. Other travel opportunities may arise and are addressed in a case by case basis. There is no international travel in this Fellowship role, but second-year Fellows have the opportunity to apply for short-term international secondment.

17. What is an ideal candidate?

The successful candidate must have a demonstrated interest in and knowledge of children's rights and international issues. Each Fellowship role requires the ability to cultivate relationships and recognize leadership potential within our UNICEF supporters. An ideal candidate has experience in community organizing and general volunteer management, as well as a commitment to public service. The ideal Fellow will be a resourceful and energetic self-starter with the ability to manage multiple priorities and work autonomously. Candidate must be a team player who embraces the mission of UNICEF and UNICEF USA, and is highly motivated and enthusiastic. Each job description may have additional skills we're looking for – so read each open position carefully. Most of our previous Fellows have at least 2-6 years of experience in the professional world.

18. Do I need to speak a second language?

There is no requirement to speak a second language, but in some cities a second language is a plus.

19. Is there an opportunity to renew the Fellowship after the contract?

Each Fellowship contract runs two years from July 2019 to July 2021. There is no opportunity to renew after the first contract, but Fellows are encouraged to apply to internal positions within the organization upon completion of their contract.

20. What are the types of Fellowships offered?

There are two types of Fellowships offered at UNICEF USA—Community Engagement Fellowship (12) and Program Engagement Fellowship (6). Community Engagement Fellows serve as grassroots organizers for UNICEF USA, leading local UNICEF UNITE teams around our domestic initiatives: Trick-or-Treat for UNICEF, UNICEF Clubs, End Trafficking, UNICEF Next Generation, advocacy initiatives, and other community mobilization activities.

Program Engagement Fellows serve as national program leads in NYC for key UNICEF USA initiatives, including the below:

- Child Migration & Protection Fellow
- Volunteer Engagement Fellow
- UNICEF Next Generation Fellow
- Youth Engagement Fellow (2)
- Advocacy and Engagement Fellow



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21. How do I apply to the Global Citizenship Fellowship?

We encourage qualified candidates to [apply](#) to be a Global Citizenship Fellow on UNICEF USA's career portal once applications are live in January 2019. For additional questions, explore resources on [the GCF website](#) including newsletters, Fellow blogs, bios and more.

All interested applicants are invited to attend one of two upcoming Global Citizenship Fellowship Webinar Info Sessions. These sessions will provide insights on the Global Citizenship Fellowship roles, the application process, answers to your questions, and the opportunity to hear from current Fellows

22. The application crashes when I upload resources – what do you suggest?

This is typically an issue with the Internet browser – please use Internet Explorer which will resolve the error. Also, you may need to delete the cache and cookies on the browser as this may be causing it to crash.

23. Who can I contact for more information?

Please email us at globalcitizenship@unicefusa.org. A member of the Global Citizenship Fellowship will respond to your inquiry. Register to join the GCF Info Session Webinar on February 13.

24. Can I speak to a current Fellow directly?

Due to the number of inquiries Fellows receive, please join the Global Citizenship Fellowship information sessions or send additional questions to globalcitizenship@unicefusa.org.

25. I applied to the Fellowship. When will I hear back?

Due to the high volume of applications received, only those selected for an interview or advancing to the next round will be contacted.